



***ON MOTION DULY MADE, SECONDED AND UNANIMOUSLY CARRIED, THE POLICY ON DISCRIMINATION WAS APPROVED BY THE BOARD OF DIRECTORS OF FRANK G. McLOUGHLIN CO-OPERATIVE HOMES INC. AT A MEETING HELD APRIL 7, 1988.***

To be considered for membership and residence at Frank G. McLoughlin Co-op, applicants must complete the prescribed application form with full information as indicated, pay a membership fee of \$15.00 per adult household member and participate in a membership interview. Acceptance will be by resolution of the Board of Directors.

Frank G. McLoughlin Co-op has a mandate to serve the needs of people who are not adequately served by the commercial housing market and who would benefit from and contribute to a community that has its basis in the principles of co-operation. The main objective of the membership selection process at Frank G. McLoughlin Co-op is to choose the best possible members for the Co-op, taking into account the needs of the community and the needs of the individual.

Therefore, the criteria for membership selection shall include:

1. A willingness to participate in the development of Frank G. McLoughlin Co-op as a community.
2. A willingness to abide by the By-laws, Agreements, Policies and Regulations set by the Co-op.
3. A willingness to respect the human and civil rights of others.
4. Financial responsibility and a willingness to allow a credit check as proof thereof.
5. An indication of permanence or at least long-term residence.
6. A need appropriate to the available unit.

In cases there is more than one applicant for an available unit, the following priorities shall prevail:

1. First preference shall be given to in situ members of Frank G. McLoughlin Co-op according to the terms of the Internal Moves Policy adopted by the Board of Directors from time to time.
2. Second preference shall be given applicants from other co-ops with positive recommendations from that co-op.



**FRANK MCLOUGHLIN CO-OP  
MEMBER SELECTION POLICY**

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3. Other applicants will be judged on their merits according to the above criteria in order to achieve a proper balance between the needs of the Co-op and the needs of the individual.
4. When all other priorities have been considered and everything else appears equal, the final priority shall be given to the date the application was received.

In order to be effective and fair, the membership selection process must provide for:

1. Adequate training of volunteer interviewers through workshops and practice:
2. A thorough orientation of prospective members:
3. An in depth interview by trained members with review by committee and/or the Board of Directors: and,
4. A positive recommendation by the interviewers, and in the case of inter-co-operative applications by the Board or staff of the other co-op.

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